

Exchange 1

From: [REDACTED]
Sent: 08 December 2020 16:07
To: [REDACTED]
Cc: [REDACTED]; [REDACTED]
Subject: Gender Recognition- analysis inception meeting

[REDACTED]

We have just finished our inception meeting with [REDACTED] at Craigforth. She seems confident with the timescales here (first draft by 5 Feb, final draft 12 March). She said Hi and asked us to pass on her best wishes to you.

[REDACTED]

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Exchange 2

From: [REDACTED] <[\[REDACTED\]@craigforth.co.uk](mailto:[REDACTED]@craigforth.co.uk)>
Sent: 19 February 2021 08:57
To: [REDACTED] <[\[REDACTED\]@gov.scot](mailto:[REDACTED]@gov.scot)>; [REDACTED]
[REDACTED] <[\[REDACTED\]@gov.scot](mailto:[REDACTED]@gov.scot)>
Subject: Next version [UNSCANNED]

Morning, hope you've had a good week

Next version is attached. Few quick things to note:

- We've made the changes discussed re the description of the proposals. I have aimed for an approach whereby if it is effectively us speaking (as in describing 'who') we have used the stat self-determination language, but where respondents are speaking we've left some of the references to self-dec etc to reflect the language used.
- As per previous email, we have stuck with using 3 and 6 when referencing the timescales as I think it is clearer (but other refs are written out as per SG style).
- In terms of footnote referencing positions, we've moved to the end of the sentence where possible, but I think there are places where for clarity they sit better mid sentence.

- Exec summary is a bit longer than I would have liked, but having just reread I think it does feel like it presents the right issues/themes. That said, can have a go at editing down if you would prefer.
- Otherwise, I think we've dealt with anything if we could, but obviously do give me a shout if its helpful to clarify any of the changes we've made.
- There's a bit of yellow highlight on a new footnote in Q4 - it was a query about explaining material particular - I t would appreciate if you could check its OK.

At my desk all of next week (hopefully back on the 'right' side of the border!), so just let me know if there are other changes you'd like us to look

Have a good weekend when it comes

█

█, Craigforth █

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From: █
Sent: 22 February 2021 08:20
To: █
Cc: █
Subject: FW: Next version [UNSCANNED]
Attachments: GRC Consualtion Analysis V2 19 Feb 21.docx

█

Further version for any comments. I will set up a meeting for a quick chat later this week.

█

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Exchange 3

From: [REDACTED]
Sent: 18 February 2021 10:07
To: [REDACTED]
Cc: [REDACTED]
Subject: Gender Recognition- Possible PQ

[REDACTED]

Per discussion yesterday I have prepared a draft answer to any PQ about analysis publication should it not prove possible to ready both analysis report and organisational responses for publication by the start of recess on 25 March.

Shall I set up a meeting to discuss the approach?

[REDACTED]

From: [REDACTED]
Sent: 18 February 2021 11:32
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: Gender Recognition- Possible PQ
Attachments: Possible PQ.docx

[REDACTED]

Some minor tweaks from me. A meeting would be good – perhaps later today in case I am doing jury service tomorrow (though nothing yet on this).

[REDACTED]

Exchange 4

From: [REDACTED]
Sent: 01 March 2021 17:52
To: [REDACTED] <[REDACTED]@gov.scot>
Cc: [REDACTED] <[REDACTED]@gov.scot>
Subject: Gender Recognition- PQ S5W-35587- draft answer and background note

<https://erdm.scotland.gov.uk:8443/documents/A32255034/details>

[REDACTED]

I attach draft answer and very brief background note for the PQ from Gail Ross.

This is due at Private Office on Friday 5 March so we have a few days; due to be answered by 12 March.



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From: [Redacted]
Sent: 05 March 2021 16:07
To: [Redacted]
Cc: [Redacted]
Subject: RE: Gender Recognition- PQ S5W-35587- draft answer and background note

To confirm, I have submitted this through the PQ system to Ms Somerville's Private office.

Not due to be answered until next Friday.



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Exchange 5

From: [Redacted] <[Redacted]@gov.scot>
Sent: 17 March 2021 17:53
To: [Redacted] <[Redacted]@gov.scot>
Subject: Update on post moves & GRA consultation analysis

Hi [Redacted],

Hope you're doing well.

Just getting in touch to update you on post moves and to check in about the GRA analysis. Not sure if you're aware already, but [Redacted] and I recently swapped posts within the unit - I've now taken over [Redacted] post in Equalities Analysis and [Redacted] in now in Poverty Research. That means I'll be your analytical contact for the GRA consultation analysis work going forward.

Am I right in thinking that the GRA consultation analysis is nearing conclusion? And is the plan to publish as a social research report later this year? Happy to have a chat if it would be easier.

Thanks,

[REDACTED]

[REDACTED] | [REDACTED] | Equality, Poverty and Social Justice Research
Scottish Government

I am currently working from home. In the first instance, please get in touch via email.

From: [REDACTED] <[REDACTED]@gov.scot>
Sent: 17 March 2021 18:00
To: [REDACTED] <[REDACTED]@gov.scot>
Cc: [REDACTED] <[REDACTED]@gov.scot>
Subject: RE: Update on post moves & GRA consultation analysis

[REDACTED]

Thanks for getting in touch. Thanks for reminding me of the role swop.

The analysis is nearing its conclusion. We have sent back a second draft and are awaiting Craigforth's next version which seems likely to be the final version.

There is not sufficient time now to publish the report alongside the organisational responses before Parliament goes into recess before the elections now. COVID related work is more pressing and we have not managed to get the organisational responses progressed. However, we are aware that this final report should be published within 12 weeks from the time I clear that version.

Hope you are enjoying the new post.

[REDACTED]

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From: [REDACTED]
Sent: 17 March 2021 18:02
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: Update on post moves & GRA consultation analysis

Excellent – thanks [REDACTED]. Sounds like everything is in hand, but let me know if there's anything I can do to help.

[REDACTED]

Exchange 6

From: [REDACTED] <[\[REDACTED\]@craigforth.co.uk](mailto:[REDACTED]@craigforth.co.uk)>
Sent: 28 April 2021 15:48
To: [REDACTED] <[\[REDACTED\]@gov.scot](mailto:[REDACTED]@gov.scot)>; [REDACTED] <[\[REDACTED\]@gov.scot](mailto:[REDACTED]@gov.scot)>
Subject: GRC report [UNSCANNED]

Afternoon both,

With apologies again for the delay.

Few things only to note I think:

- I've removed the reference to use of language from the exec summary altogether as it felt a bit redundant, especially with 'group names' matching the draft bill
- - I've done some word searches re the names of the groups - are still some references to self-declaration etc, but only where reflecting the respondents comments hopefully.
- wee gap at the bottom of p33 is to stop the footnote running over two pages - tried to fix otherwise, but can't seem to find a way.
- I've removed the last sentence from 6.2. That was all the respondent said, so not really able to clarify further without speculating, so think its probably better just to take out.
- at 6.4, I've taken out the intersex reference - it was less frequently made than the gender fluid related point so I think its probably just a bit confusing.

I'm at my desk for the rest of this week and all of next week if there was anything you wanted me to look at asap.

Thanks

[REDACTED]

[REDACTED], Craigforth [REDACTED]

From: [REDACTED]
Sent: 29 April 2021 13:06
To: [REDACTED]

Subject: RE: GRC report [UNSCANNED]

Hi [REDACTED]

I have gone through version 3 mostly focusing on changes to comments from version 2, and I have only added a couple of remaining minor comments.

Gender Recognition (Scotland) Bill - Consultation Analysis - Draft Report Version 3 - <https://erdm.scotland.gov.uk:8443/documents/A33085594/details>

Many thanks

[REDACTED]

Exchange 7

From: [REDACTED]
Sent: 07 May 2021 17:57
To: [REDACTED]
Cc: [REDACTED]
Subject: Gender Recognition- consultation analysis- final report

To confirm, we have now finalised the consultation analysis report with [REDACTED] at Craigforth.

The final version is here- <https://erdm.scotland.gov.uk:8443/documents/A33183050/details>.

Other emails, earlier draft versions and the tender work related to the analysis are also saved in the consultation folder- <https://erdm.scotland.gov.uk:8443/documents/qA938404>

[REDACTED]

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